

NSA Equal Employment Opportunity (EEO) Complaints Data Posted Pursuant to the No Fear Act FY15	
I. Complaints of Discrimination Filed	
Number of Complaints Filed	27
Number of Individuals Filing Complaints	25
Number of Individuals Filing Two or More Complaints	2
II. Bases of Complaints Filed	
Age	7
Color	2
Disability	14
National Origin	1
Race	6
Religion	0
Reprisal	8
Sex	5
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	1
III. Issues of Complaints Filed	
Assignment of Duties	2
Disciplinary Action	3
Reprimand	1
Suspension	0
Removal	2
Duty Hours	1
Evaluation/Appraisal	3
Examination/Test	2
Harassment (Sexual)	0
(Non-Sexual)	9
Promotion/Non-selection	9
Reasonable Accommodation	4
Reassignment	3
Directed	2
Denied	1
Terms and Conditions of Employment	2

Training	2
Other – Agency Influence on External Employer	2
IV. Average Complaints Processing Time to Completion	
All Investigations	292
1. Hearing Not Requested	299
2. Hearing Requested	276
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	85
V. Dismissals	
Number of Dismissals	8
Average Days Pending At the Time of Dismissal	177
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	3
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	83
1. Number of Individuals Filing These Complaints	60
2. Number of These Complaints Currently Pending	63
Status of These Cases:	
1. Investigation	13
2. Final Agency Action	0
3. Hearing	44
4. Appeal	6
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
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